Local Journalism Initiative 2025-2027 Changing Narratives Fund 2025-2027 Self-Identification Form

The Local Journalism Initiative (LJI) and the Changing Narratives Fund (CNF) are aligned, designed, and implemented in ways that support the Federal Government's priorities for inclusion, diversity, equity, and accessibility (IDEA), as well as reconciliation with Indigenous Peoples.

The LJI program supports journalists providing news coverage that impacts underrepresented communities, such as Indigenous, ethnocultural, 2SLGBTQIA+, and Official Language Minority Communities.

The CNF stream within the LJI supports Indigenous, Black, racialized, ethnoreligious minority, persons with disabilities, and 2SLGBTQIA+ communities to share their stories, experiences, and perspectives so that their voices are accurately and authentically represented in the media and culture sectors in Canada.

What is this form?

The Self-Identification form is an optional supporting document that is completed by the LJI or CNF journalist.

Why complete this form?

The form serves two functions:

- 1. Statistical reporting on the achievements of the LJI-CNF program priorities
- 2. Access to additional funding opportunities based on the LJI or CNF journalist (you)

For every question on the Self-Identification form, you have the option to select 'Prefer not to answer.' However, in order to be considered for additional funding opportunities, you must respond to the relevant self-identification questions.

How will this form be used?

The CRFC and NMC Programs Team will evaluate responses to determine eligibility for the following:

Additional funding opportunities through the Local Journalism Initiative

- → Accessibility-related expenses are eligible to support journalists who self-identify as Deaf or as living with disabilities or mental illness. This includes permanent, temporary, or episodic conditions—visible or invisible—that create barriers to full participation. Eligible supports may include sign language interpretation, support workers, transcribers, guides, accessible formats, or specialized equipment and services necessary for journalistic work.
- → Measures to support Indigenous self-determination, including Indigenous-led initiatives and equitable access and services for Indigenous news organizations and journalists

Additional funding opportunities through the Changing Narratives Fund

- → Professional development support may be offered to a journalist who self-identifies as a member of one of the following communities:
 - Black,
 - Indigenous,
 - racialized,
 - ethnoreligious,
 - people with disabilities
 - 2SLGBTQIA+ communities

The information submitted in the Self-Identification form is used solely to evaluate eligibility for these funding opportunities. The data shared with the Department of Canadian Heritage will be completely anonymized. Information submitted in the Self-Identification form will be stored according to the Administrators' Protection of Personal Information and Privacy policy.

We invite you to submit your feedback from an anonymous email address. You can also provide your name and email address so that we can follow up on your suggestions, though all self-identification data provided remains secured and private. Please contact us if you have any suggestions:

cnf-fdv@crfc-fcrc.ca
ljli@newsmediacanada.ca

Self-Identification Form

Please note: Every question has an option in which you can declare 'Prefer not to answer.' We encourage you to select this option if you wish not to answer any of the questions.

1.	What is your age?
	□ 19 and under
	□ 20-24
	□ 25-29
	□ 30-34
	□ 35-39
	□ 40-44
	☐ 45-49
	□ 50-54
	□ 55-59
	□ 60-64
	□ 65-69
	□ 70-74
	☐ 75 and over
	☐ Prefer not to answer
2.	How many years of experience do you have in journalism?
	☐ Less than 1 year
	☐ 1-3 years
	☐ 3-5 years
	☐ 5-7 years
	☐ 7+ years
	☐ Prefer not to answer
3.	Please select the language(s) you speak and understand. Please select all that apply. The list below is based on Statistics Canada census responses, as the languages most
	spoken.
	☐ English
	☐ French
	☐ Indigenous language(s)
	☐ Arabic
	☐ ASL (American Sign Language)
	☐ Cantonese
	LSQ (Langue des signes québécoise)

	 ☐ Mandarin ☐ Punjabi ☐ Spanish ☐ Tagalog ☐ Prefer not to answer ☐ Other (please specify):
	If selected Indigenous language(s), please specify:
4.	Of Canada's two official languages (English and French), which language(s) did you learn to speak first? English French Both French and English Prefer not to answer
5.	Do you identify as a member of an Official Language Minority Community? Official Language Minority Communities are groups of Canadians whose maternal or chosen Official Language (i.e. English or French) is the minority language in their province or territory. No Yes, Anglophone official-language minority (ie. English speaker in Québec) Yes, Francophone official-language minority (ie. French speaker outside of Québec) Prefer not to answer
6.	Do you identify with any of the following group(s)? Please select all that apply. The list below is based on Statistics Canada census questions. African Nova Scotian Arab (Middle East, Northern Africa) Black (ie. Caribbean, African descent) Black Canadian Chinese Filipino Indigenous (Status and Non-Status First Nations, Inuit, Métis) Japanese Korean Latin American

	South Asian (ie. East Asian, Pakistani, Sri Lankan)Southeast Asian (ie. Vietnamese, Cambodian, Laotian, Thai)			
	☐ West Asian (ie. Iranian, Afghan)			
	☐ White			
	☐ Prefer not to answer			
	☐ Other (please specify):			
7.	If you selected Indigenous in the previous answer, please select the option(s) that best			
	describe(s) you. ☐ First Nations			
	☐ Inuit			
	☐ Métis			
	☐ Prefer not to answer			
	Other (please specify):			
8.	Does your identity include being a person with a disability? For this self-identification form, disability includes persons who have a long-term or recurring physical, mental, sensory, psychiatric, or learning impairment or chronic illness. Yes			
	□ No			
	☐ Prefer not to answer			
9.	Please provide more information by selecting the options that best apply to you:			
	☐ Blind or visual impairment			
	☐ Coordination or dexterity (ie. difficulty using hands and arms)			
	☐ Mobility impairment or limited mobility			
	☐ Learning disabilities			
	☐ Speech impairment☐ Other (please specify):			
	☐ Prefer not to answer			
	- Freier not to answer			
10.	. Do you identify as a person who is Deaf, partially deaf, or hard of hearing? ☐ Yes ☐ No			
	☐ Prefer not to answer			
11.	What is your Canadian citizenship status or immigration status? ☐ Canadian citizen			
	☐ Canadian citizen ☐ Permanent resident			
	☐ Refugee			
	☐ Landed immigrant			

		On a work visa/permit
		Prefer not to answer
12.		s your gender identity? Select all that apply:
		Agender
		Cisgender
		Gender non-conforming
		Genderqueer
		Intersex
		Man
		Non-binary
		Transgender
		Two-spirit
		Woman
		Prefer not to answer
		Other (please specify):
13.	Which	of the following best describes your sexual orientation or identity? Select all that
	apply.	
		Asexual
		Bisexual
		Gay
		Heterosexual
		Lesbian
		Queer
		Questioning
		Pansexual
		Prefer not to answer
		Other:
14.	Which	of the following best describes your religious affiliation?
		Buddhist
		Christian
		Hindu
		Jewish
		Muslim
		Sikh
		Traditional North American Indigenous spirituality
		Other religions and spiritual traditions (please specify):
		No religion and secular perspectives

☐ Prefer not to answer